



# CIVIL WRITES

## Thoughts on Model Work Environment

By Anne Harlan, ACT-1



Over my career, I have worked in many organizations, both in the public and private sector, in several parts of the country. I truly cannot think of a more exciting and rewarding place to be employed than right here at the William J. Hughes Technical Center.

We are privileged to do meaningful work that strongly supports the FAA's mission. We enjoy a pleasant work environment that includes many perks – free parking, relatively light traffic congestion, on site day care, a fitness center, jogging trails, flexible work schedules, and many other features that add to our quality of life.

So if all this is true, why would we, NFFE and FAA management, feel compelled to develop and sign a Model Work Environment Vision Statement?

From my personal perspective, no matter how good an organization is, there is always room for improvement. Our goal is to create a workplace of realized potential – an environment where we enable people to do their jobs to the best of their abilities. It means building and effectively using a diverse

workforce; and creating a place where we respect skills and contributions of all employees as we work together to achieve our mission.

Though I believe most employees feel they are treated with respect, some do feel they have been treated unfairly or in a manner that is discriminatory or hostile in nature. While many employees know they have been afforded the opportunity to contribute fully toward realizing Technical Center goals, others feel they have not been given that chance.

We need to remedy that. Until we are able to say without a doubt that we have a workplace totally free of unfair discrimination or harassment, we will not have achieved our goal.

Every day, we contribute in so many ways to preserving and enhancing the safety and efficiency of aviation, as well as meeting the challenges of the future. This requires each of us to be highly productive and focused on the work we are doing. There is simply NO place for discrimination or harassment – they are intolerable. This stance must be supported from the top levels all throughout the Technical Center.

This is why NFFE and FAA management jointly developed and signed a Model Work Environment Vision Statement. We have agreed to partner in making this vision a reality. But we can only get there if each and every person at the Technical Center is equally committed and focused on MWE. With your help, we will truly become the gold standard of a model work environment.

### CIVIL RIGHTS OFFICER

Richard Newman

### EDITORS/ CONTRIBUTORS

Kimberly Tweedle  
ACT-9

Cheryl Wilkes  
ACT-9

Vienna Drago  
ACT-9

Leon Whilden  
ACT-9

### Welcome the new Asian Pacific American Coalition (APAC)

President  
Paul W. Tan, D.Sc.  
Manager, Materials and  
Structures Branch,  
AAR-450  
(609) 485-6665  
Fax: (609) 485-4004



SUMMER

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**MODEL WORK ENVIRONMENT(MWE)MEMORANDUM OF UNDERSTANDING(MOU)**

signed by Anne Harlan, ACT-1 and Butch Dansby, ACX-060

## **Model Work Environment Vision Statement**

**We**, the undersigned, as representatives of the managers and employees of the Federal Aviation Administration at the William J. Hughes Technical Center, **affirm our commitment** to a common vision: To create and maintain a positive work environment where all managers and employees have the opportunity to develop to their potential and contribute fully to the organization; that supports and encourages the contributions of all managers and employees; where discrimination and harassment in the workplace have been eliminated; and that is reflective of the nation's diversity.

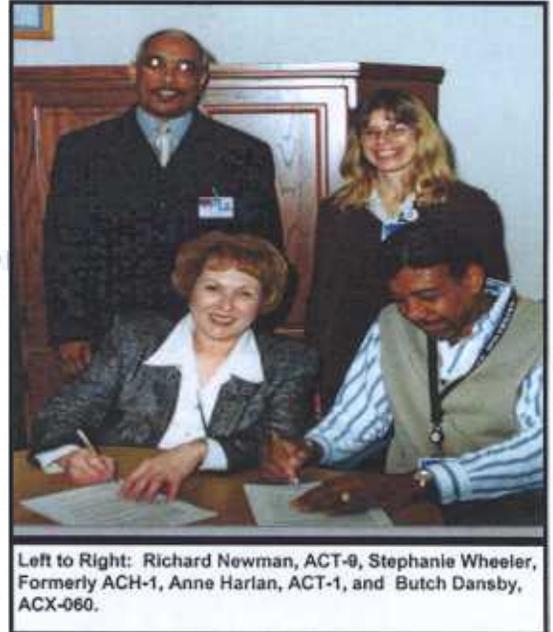
**We** also affirm that all forms of harassment and unlawful discrimination are offensive forms of behavior. All managers and employees have the right to perform their duties and be proud of their careers, free of discrimination and harassment.

**We** expect that discrimination and harassment shall not be tolerated within the William J. Hughes Technical Center. All managers and employees have a responsibility to behave in an appropriate manner and to take action to prevent and eliminate discrimination and harassment in the workplace.

**We** expect all managers and employees to respect each other's contributions, work together harmoniously and effectively, treat each other with dignity and respect, and address instances of discrimination and harassment whether observed or encountered.

**We** expect all managers and employees to take appropriate action with those who create, foster, condone, or tolerate discrimination and harassment; to identify, eliminate, and prevent discrimination and harassment in the workplace; and not to tolerate those who create, foster, or condone discrimination and harassment.

**We**, the signers of this document, commit to hold each other accountable for our daily actions to ensure our common vision, a Model Work Environment, becomes a reality.



Left to Right: Richard Newman, ACT-9, Stephanie Wheeler, Formerly ACH-1, Anne Harlan, ACT-1, and Butch Dansby, ACX-060.



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## Memorandum of Understanding



The Federal Aviation Administration, William J. Hughes Technical Center and the National Federation of Federal Employees, Local 1340, hereby agree to abide by the attached Model Work Environment (MWE) Vision Statement.

The undersigned parties agree that when either party becomes aware of any actions, or inactions, that are not consistent with the MWE Vision Statement, they will notify the other party as soon as possible. The parties will meet at the earliest possible date to fully discuss the matter and, where appropriate,

to explore alternatives to resolve the matter to each party's satisfaction.

The parties agree that the attached vision statement does not add to, interfere with or negate either party's rights or responsibilities under governing laws, rules, regulations or policies.

Upon execution of this Memorandum of Understanding and the attached MWE Vision Statement, the Technical Center will distribute the Vision Statement electronically to all managers and employees at the Technical Center. Further, hardcopies of the Vision Statement will be posted on official bulletin boards throughout the Technical Center.

This Memorandum of Understanding will become effective immediately upon execution of the agreement by the parties. It will remain in effect for one calendar year. If neither party seeks to renegotiate the Memorandum of Understanding prior to the anniversary date, the agreement will automatically be renewed for one year. This automatic one-year renewal will apply to this agreement each year thereafter.



## DID YOU KNOW ??



The Disability Resource Center, Department of Transportation, Washington DC can provide for reasonable accommodations for employees and the cost is paid by the Disability Resource Center. Please call (202) 493-0625 or TTY: (202) 366-5273 or assistance. You may also visit their Website at [www.drc.dot.gov](http://www.drc.dot.gov). For more information, you can call Kenneth Stroud at (609) 485-6565 or Samuel Wilson at (609) 485-6249, People with Disabilities Co-Program Managers or the Civil Rights Staff, ACT-9 at (609) 485-6675.

Training Conference - 2002

AWARD 2002

**Federal Employed Women (FEW)**

The Federal Employed Women 33rd National Training Program will be hosted at the Rosen Centre Hotel, Orlando, Florida, July 22-26, 2002, hosted by the FEW's South East Region and NASA, John F. Kennedy Space Center.

The Federally Employed Women, Inc. has a website [www.FEW.org](http://www.FEW.org) which gives all the specifics regarding the conference. There is no specific contact person identified, however, they address that we e-mail or contact by P.O. Box 27687, Washington, DC 20038-7687, Phone: (202) 898-0994.

As you know the National Training Program (NTP) is conducted annually during the month of July to provide government employees with management, leadership, communications, career enhancement, personal effectiveness, and equal opportunity skills. The audience is from every sector of government, private industry, labor, and non-profit organizations. These are individuals whose career development and participation in training is their commitment to education.

**National Black Coalition of Federal Aviation Employees (NBCFAE)  
26TH Annual National Training Conference**

Theme: "A Legacy to Preserve....A Future to Embrace"

August 13 - 16, 2002  
Hyatt Regency Hotel - Atlanta, GA

For further information, contact Ms. Ola Melvin, National Treasurer at (202) 267-8305

**National Hispanic Coalition of Federal Aviation Employees (NHCFAE)  
Training Conference**

July 23 - 25, 2002

Reserve your Wyndham Miami Beach Resort room by June 10, 2002.

Return Conference Registration form by July 2, 2002.

Contact person: Carlos E. Diaz, Conference Coordinator at (305) 716-3400.



Left to Right: Richard Newman, ACT-9, Courtney Dudley, ACB-650, and Anne Harlan, ACT-1.



Congratulations to Courtney Dudley and Stephen F. Beamer, former Federal Women's Program Manager, and People With Disability Program Manager.

Courtney and Stephen were given special recognition on March 4, 2002 by the Civil Rights Officer, Richard Newman, and the Technical Center Director, Anne Harlan for the contributions and support to the Center's Equal Employment Opportunity (EEO), Model Work Environment (MWE), and Affirmative Action Program.



Left to Right: Richard Newman, ACT-9, Stephen F. Beamer, ACB-720, and Anne Harlan, ACT-1.

**LISTING OF THE ARA DIVERSITY ADVOCATES**

**WHEN DOES MEDIATION WORK**

ARA DIVERSITY ADVOCATES  
FEBRUARY 16, 2001

**ORGANIZATION DEVELOPMENT:**

**Assess Organizational Climate**  
Jack Jackson, ABZ

**Analyze Data, Develop Metrics**  
Rosanne Weiss, AAR-400  
Ray Stover, ACT-1A

**Assist and Facilitate Resolution of Organizational Issues**  
Rodger Mingo, ACT-1A  
Jacqueline Rehmann, ASD at ACT-500

**TRAINING**

**Provide or arrange for MWE, EEO, diversity training for the ARA work force**  
Helen Woodland, ASU

**Analyze completed training for application in the work force**  
Viscount Thurston, AND

**OUTREACH AND RECRUITMENT**

**Assess recruitment needs; network with internal and external sources**  
Sabrina Sanders-Hodge, AAR  
Pat Weaver, AAR (at NASA Langley)  
Beverly Bond, ASU  
(focus on people with disabilities)

**Coordinate Intern Program**  
Vincent Nguyen, AND

**Coordinate Developmental Programs**  
Sharon McMillan, AUA



**Mediation is most likely to resolve a conflict when:**

- The parties want a resolution, or at least a change.
- All the important stakeholders come to the table.
- The parties are (eventually) able to express the reasons for their discomfort and distress.
- The mediator is able to control and sustain the process.
- The parties are capable of living up to their promises.

**Mediation rests on the expectation that:**

- Every person has an element of goodwill and integrity.
- Every person is capable of change.
- People can and should make decisions about their own lives.
- The parties speak for themselves, think for themselves, decide for themselves. The hard work is theirs. So is the outcome.

**Written by Vienna L. Drago, Civil Rights Staff, ACT-9**



**FAA WILLIAM J. HUGHES TECHNICAL CENTER'S SPECIAL EMPHASIS PROGRAMS**

**FWP- Federal Women's Program:** Program Manager, Carolyn Pokres, ACX-020 (609) 485-8944

**HEP- Hispanic Employment Program:** Program Manager, Anthony Rodriguez, ACB-820, (609) 485-5396

**PWDP- People With Disabilities Program:** Co-Program Mangers, Kenneth L. Stroud, ACH-001 (609) 485-6565, and Samuel L. Wilson, ACB-820, (609) 6249

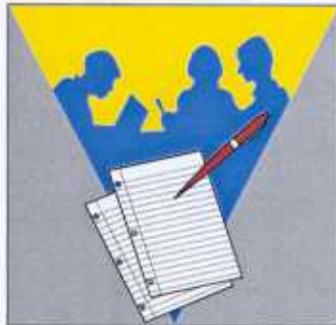
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Transportation Security Administration(TSA)  
EEO New hotline/online service



FAA WILLIAM J. HUGHES  
TECHNICAL CENTER'S  
Civil Rights Staff, ACT-9



**Please get the word out!**

TSA has established an EEO online/hotline service to address EEO Internal concerns for TSA Employees, applicants and Federal Air Marshall (FAM) employees:

Transportation Security Administration  
TSA-6 (ATTN: Arlene E. Austin)  
400 Seventh Street Southwest  
Washington, DC 20590

Toll-free EEO Hotline: 1-877-937-6865  
(1-877-ZERO TOLerance)

Online reporting: <http://www.zt-inc.com/complaint>



Richard Newman  
Civil Rights Officer  
(609) 485-6675

Kimberly B. Tweedle  
Administrative  
Support Assistant  
(609) 485-7454 (TTY)  
Relay Service: 711

Vienna L. Drago - Detail  
Equal Employment  
Opportunity Assistant  
(609) 485-5730

Lee Whilden  
Computer Specialist  
(609) 485-6729



**LET'S TALK !**



IF YOU WOULD LIKE TO DISCUSS EQUAL EMPLOYMENT OPPORTUNITY ISSUES WITH RICHARD NEWMAN, CIVIL RIGHTS OFFICER, YOU MAY CONTACT HIM AT (609) 485-6675 OR VIA CC:MAIL

INTERNET: [RICHARD.NEWMAN@FAA.GOV](mailto:RICHARD.NEWMAN@FAA.GOV)



September 11, 2001 was a great travesty. That day left an indescribable sadness in the hearts of America, even the world.

Since September 11, many Americans have displayed their patriotism by waving the flag - the great red, white and blue.

This is a visual picture that reflects and represents the love and unity of our country - the United States of America.

Love and unity for our country can be greater visualized and elevated if we individually commit to love and respect each citizen in our country.

Do not forget to say a kind word, share a smile, help a brother, be honest, encourage a friend, give someone a chance, forgive, do not try to repay your enemy, love your enemy, make a difference, pray for the leaders of our country and recognize the value of those around you. Don't just wave your flag, but change your heart.

You may request training videos from the Civil Rights Office at (609) 485-6675 or The Diversity Office at (609) 485-4404.

This issue's recommendations are:

Video:

- ⇒ From Gate to Gate - We're With You All The Way, 11:00 min, 10/26/98 (ACT-9)
- ⇒ Alternative Dispute Resolution Mediation FAA Office of Civil Rights; 30 minutes (ACT-9)
- ⇒ "Were You Expecting Someone Else" - Disability Awareness (ACT-1A)
- ⇒ Preparing for Senior Executive Service 2:03 min (ACT-9)
- ⇒ Attitude Virus (ACT-1A)
- ⇒ Americans with Disability Act - Dateline, 9/9/97 (ACT-1A)
- ⇒ Preventing Harassment in The FAA, 40:00 min, 1998
- ⇒ Introduction to Mediation - 6/1/99; 1:06 min (ACT-9)
- ⇒ Peer Mediation - 5/24/99; 1:30 min (ACT-9)
- ⇒ The Accountability Board Process - 6/8/00; 16:00 min (ACT-9)
- ⇒ Making Your Point Without Saying a Word (ACT-9)
- ⇒ Discussion of #29 CFR 1614 with James Whitlow (ACT-9)
- ⇒ The Mastery of Speaking as a Leader. Featuring: Terry Pearce (ACT-1A)
- ⇒ Diversity Through Character; 17 min (ACT-1A)
- ⇒ "A few good women" - 20th Century with Mike Wallace; 50 min (ACT-1A)

**SPECIAL OBSERVANCES**

- ⇒ Hispanic Heritage Month, September 15 to October 15, 2002
- ⇒ People With Disabilities Month, October 2002
- ⇒ Breast Cancer Awareness Month, October 2002



## CIVIL WRITES

### William J. Hughes Technical Center Diversity Council



The Diversity Council is a part of a continuing effort to communicate diversity information across a wider spectrum of the Technical Center population and to define Diversity and why it is so important.

Diversity simply stated, is the awareness of people of different backgrounds not only working together successfully, but also able to appreciate their differences. The primary goal is not to have a visually diverse workforce, but a productive workforce whose composition is diverse across a wide spectrum. It also requires that we recognize not only peoples' differences but also their similarities. Respect and dignity for our fellow workers and the ability to express his or her own individuality is a fundamental issue of diversity. Our commitment is to create an environment where people can do their best work, and that means building a global organization in which differences are respected and valued.

These differences create successful relations for ourselves and with our clients. The FAA believes in fostering an environment that offers the greatest opportunity for everyone, ensuring the full utilization of the work force while reducing barriers to opportunity.

The Diversity Council meets every Wednesday from 10 a.m. to 11 a.m. Among the many tasks of the members is to act as diversity advocates and also as a liaison for their respective organization.

Please regularly read the Diversity Bulletin Board for the latest Diversity issues and to help increase your knowledge base in Diversity. For more information concerning Diversity, contact Rodger A. Mingo, ACT-1A, at 609-485-6489 or Raymond Stover ACT-1A, at 609-485-4404.

We are in for an exciting time and we are looking forward to hearing from you on diversity topics.

### FAA WILLIAM J. HUGHES TECHNICAL CENTER'S UNION OFFICIALS

NFFE Local 1340 - Lucien W. Dansby, ACX-060, (609) 485-6651

AFGE Local 2335 - Harry Krumer, ACX-044, (609) 485-8640

AFGE Local 200 - Robert Schwartz, AOS-420, (609) 485-6157

### FAA WILLIAM J. HUGHES TECHNICAL CENTER'S EMPLOYEE ASSOCIATIONS

APAC - Asian and Pacific  
American Coalition  
President - Paul W. Tan, D.Sc.,  
AAR-450  
(609) 485-6665

GLOBE - Gay Lesbian  
or Bisexual Employees  
Director - Rosanne Weiss,  
AAR-424  
(609) 485-4370

\*NAAN - National Native  
American/Alaska  
Native Coalition of  
Federal Aviation Employees  
Representative  
Stephen F. Beamer, ACB-720  
(609) 485-5823

\*NCFAED - National Coalition  
of Federal Aviation Employees  
with Disabilities  
Representative  
Vacancy

NBCFAE - National Black Coalition  
of Federal Aviation Employees  
President  
Kenneth W. Hitchens, ACX-51  
(609) 485-6125

NHCFAE - National Hispanic  
Coalition of Federal Aviation  
Employees  
President - Magda Colon,  
ACB-540  
(609) 485-8040/6910

NSBE - National Society of  
Black Engineers  
President - Angela Lewis,  
ACB-650  
(609) 485-6916

TWO - Technical Women's  
Organization  
President - Marie Sharpe,  
AOS-400  
(609) 485-6954

\*Currently, there is no local chapter.

Mr. Stephen F. Beamer is the FAA  
William J. Hughes Technical Center's  
Representative for the Coalition.

**CIVIL WRITES**



**FAA WILLIAM J. HUGHES TECHNICAL CENTER'S  
OFFICE OF CIVIL RIGHTS, ACT-9  
EEO COUNSELORS  
June, 2002**



<b>NAME:</b>	<b>TELEPHONE NUMBER:</b>	<b>ORGANIZATION:</b>
James L. Crawford	(609) 485-8626	ACX-051
Luci Holemans	(609) 485-6590	ACB-540
Carolyn S. Pokres	(609) 485-8944	ACX-020
Alanna B. Randazzo	(609) 485-5298	AOS-540
Baxter R. Stretcher	(609) 485-5341	ACB-630
Kenneth L. Stroud	(609) 485-6565	ACH-001
Merkia J. Weathers	(609) 485-5224	ACB-710
Samuel L. Wilson	(609) 485-6249	ACB-820

Federal Law prohibits discrimination against employees and applicants for Federal employment or job opportunities on the basis of race, religion, color, sex, national origin, age (over 40), handicap (physical or mental), or reprisal.

Federal Law prohibits restraint, interference, coercion, discrimination, or reprisal against persons who pursue discrimination complaints, against their representatives, or because of opposition to unlawful discrimination.

An employee or applicant who believes that he/she has been discriminated against, must first consult with an EEO Counselor within 45 calendar days of the incident, or if a personnel action, within 45 calendar days of its effective date.

An employee or applicant who wishes to be an agent for a class of present and/or former employees or applicants and who believes he/she has been discriminated against, must first consult with an EEO Specialist, Civil Rights Staff, ACT-9, within 45 calendar days of the matter or, if a personnel action, within 45 calendar days of its effective date.

Effective March 7, 1998, non-bargaining unit employees may file a complaint of discrimination based on Sexual Orientation. This may be initiated through contacting an EEO Counselor within the same timeframes described above. This is not Federal Law. These new procedures are pursuant to the Secretary's Equal Employment Opportunity Policy Statement and were issued by the Department of Transportation on November 7, 1997. Bargaining Unit Employees that feel they have been discriminated against based on Sexual Orientation should contact their designated unions for information on the grievance process.

If you have any questions regarding the Discrimination Complaint Process, please contact a member of the Civil Rights Staff, ACT-9, at (609) 485-6675.



**CIVIL WRITES**

# June 2002 Aviation Events

June 21 - 23	Pittsburgh, PA-Wings Over Pittsburgh	Don Warrick 412-474-8040 <a href="http://www.wingsoverpittsburgh">http://www.wingsoverpittsburgh</a>
June 22	Keene, NH BlackFly - Fly In and Barbeque 11 - 2 EAA Chap 1314	Ken.mcgee@verizon.net
June 22-23	Rochester, NY-Rochester Intl. Airshow	716-262-2009 <a href="http://www.rochesterairshow.com">http://www.rochesterairshow.com</a>
<b>June 22 - 23</b>	Rhinebeck, NY History of Flight Airshow/Metro New Jersey Porsche	(845) 758-6810
June 22 - 23	Waterville, ME Bicentennial hosted by City Waterville Airport	Tracy (207)877-7505 (928) 635-1000
June 22 - 23	Valle-Williams, AZ Air Museum "Planes of Fame" 8 AM - 5 PM Grand Canyon Annual High Country Warbirds Display	
June 22-27	Wilmington, NC - Hilton Wilmington Riverside, Flying Dentists Association National Convention	Greg Shell (828)-754-0234 <a href="http://www.flyingdentists.org">www.flyingdentists.org</a>
June 23 - 25	Las Vegas, NV Airline Suppliers Assn. Annual Conference Four Seasons Resort	(202) 730-0270
June 24-25	Franklin, PA-Wings Over Venango	Allan Penkas 814-432-5333
June 24 - 29	Warren, VT Region 1 Contest Sugarbush Soaring Association	Tony (802) 583-4405
June 26 - 27	Philadelphia, PA Reinventing Retail & Optimize Airport Concessions under Changing Airport Realities	(800) 647-7600
June 28	Perry, NY - Sea Serpent Balloon Festival and Craft Show	(716) 335-3868
June 29	Rhinebeck, NY History of Flight Airshow	(845) 758-8610
June 29-30	Househead, NY-Wings of Eagles Airshow	Dale Campbell 607-739-8200 <a href="http://www.warplane.org">http://www.warplane.org</a>
June 29-30	North Kingstown, RI-Rhode Island National Guard Open House	Larry Gallogly 401-886-1406 <a href="http://www.riguard.com">http://www.riguard.com</a>
Jun 29 - July 1	Elmira, NY Wings of Eagles National Warplane Museum Elmira Corning Regional Airport	(607) 739-8200
<b>June 30</b>	<b>Goshen, CT - 8<sup>th</sup> Northwest Connecticut Balloon Festival/ Craft Fair</b>	(860) 489-3373
June 30	Medford, NJ - Model Fair at Air Victory Museum 10:00 AM South Jersey Regional Airport	(609) 267-4488 <a href="http://www.airvictorymuseum.org">www.airvictorymuseum.org</a>
June 30	Massena, NY EAA Chap 500 Fly In and Pancake Bkfst 8 - Noon	(518) 483-2486
July 3	Lexington, VA - Lexington Sunrise Balloon Festival	(540) 261-5056
July 3-7	Wellsville, PA. Footlight Ranch. Taildraggers Fly-In.	John Shreve, (717) 432-4441
July 6-7	Syracuse, NY-Syracuse International Airshow	Skip Lehman 716-742-2480
July 6	Lake Placid, NY. Lake Placid Airport (LKP). EAA Chapter 1277 Flyin & Breakfast.	Phil Blinn (518) 523-2488 rv9pilot@hotmail.com.
July 6	Roxboro, NC - Person County Airport (TDF) Pancake Fly-In	(336)-597-5120 <a href="http://www.personcountyaair.com">www.personcountyaair.com</a>
July 6 -7	Rhinebeck, NY History of Flight Airshow	(845) 758-8610
July 6 -7	Homestead, FL Light Aircraft Flyers Assn. 6 <sup>th</sup> Annual Air Fair	(954) 721-2373
July 8	Fulton, NY - Chapter486 FAA Safety Seminar	<b>315-668-9736</b>
July 8 - 12	Waynesville, OH Women's Soaring Pilots (WSPA) Seminar Caesar Creek Soaring Club	Sharon Smith (214) 942-9325
July 8 - 20	Nelson, B.C. Alaska Hwy. Goldrush Tour Flynorth Annual Alaska Group Tour	<a href="http://www.flynorth.com">www.flynorth.com</a>
July 9 - 12 July 16- 19 July 22 -26	McCall, ID McCall Mountain Canyon Flying Seminars FAA Wings Approved Instruction	Lori or Kathy (208) 634-1344
July 10	Lumberton, NJ NJAEC Planning Meeting South Jersey Regional Airport	Jerry Iacona (609) 581-5090
July 10	Cape May, NJ Gen. Paul Tibbets (Enola Gay) NAS Wildwood Aviation Museum Hangar #1 Cape May Airport	(609) 886-8787
July 10 - 14	Arlington, WA Arlington NWEAA Fly IN Arlington Municipal Airport	Barbara Tolbert <a href="http://www.nweaa.org">www.nweaa.org</a>
July 12	Stone, VT Stowe F Lake Balloon Fest Invitational	Ruth Lind (716) 763-0174

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**June 2002 Aviation Events**

July 12-14	Schenectady, NY-ESAM Flight 2002 Airshow	518-377-1034
July 12-14	Geneseo, NY. Geneseo Airport (D52). History of Flight Airshow.	Raublyn Hopkins, (585) 243-2100
July 12-14	Hillsboro, OH - Helicopter Roundup Bell Air Ranch	Homer Bell (937)-364-2047
July 13	Lumberton, NJ <i>Air Victory Museum EAA Young Eagles Day</i> , Pennies A Pound, Capt. Emelio Caranza Memorial Observance & Picnic	Charles Searock (609) 267-4488
July 13	Toughkenamon, PA. New Garden (N57). EAA Chapter 240 Fly-In/Drive-In. Pancake breakfast, Young Eagles Rally.	Jack Weaver, (215) 761-3191
<b>July 13</b>	Massena Bicentennial Festival Balloon Lift-off	315-384-3717
July 13	Russellville, KY – EAA Chapter 1165 Pancake Breakfast (4M7)	Eaa1165@yahoo.com www.angelfire.com/ky3/ea1167
July 13	Richlands, VA –Tazewell Co. Airport 4 <sup>th</sup> Annual Fly-In Breakfast	(276)-963-4509 mfr6v3@netscape.net www.flyazewell.org
July 13	Orange, Mass Fly In, Pancake Bkfst - \$4	(978) 533-8189
July 13-14	Hagerstown, MD – Hagerstown Regional Airport (HGR) Fly-In Open House	June Green (301) 739-0074
<b>July 13 - 14</b>	Rhinebeck, NY History of Flight Airshow	(845) 758-8610
		<b>(716) 772-7452</b>
July 13 – 19	Fargo, ND Marion Jayne 1800 Mile x-Country & Fargo 300 Mile Race	(817) 491-2842
July 14	Zelienople, PA. Zelienople Municipal (8G7). EAA Chapter 857 Fly-In Breakfast.	Bob Santolla, (724) 457-9850
July 14	Fulton, NY. Oswego County (FZY) EAA Chapter 486 Pancake Breakfast.	Larry Howell, (315) 668-9736 LRH486@aol.com.
<b>July 14</b>	Frederick, MD International Deaf Pilots Assn. Fly In	www.deafpilots.com
July 15 – 19	Elmira, NY Eileen Collins Aviation Day Camp for Girls Ages 10 –16 National Soaring Museum	(607) 734-3128
July 15 – 19 July 22 – 26	Trenton, NJ Aviation Camp Grades 6,7,8 Mercer County Community College	Jerry Iacona (609) 581-3744 (609) 581-5089 (fax)
July 16 – 21	Kansas City, MO & Atchison, KS Ninety Nines International Conference	mcflys99@hotmail.com
<b>July 18</b>	<b>Harborcreek, PA Balloon Rally Harbor Flight 2002</b>	<b>(716) 782-2280</b>
<b>July 19</b>		<b>(585) 593-6257</b>
		<b>(717) 545-1000</b>
July 20 – 21	Nolt Maine Woods, ME Sikorsky Seminar Weekend –Bradford Camps	(207) 746-1777
	New Castle, PA -Western Pennsylvania Balloon Quest	(724) 654-7115
<b>July 20</b>	<b>Cooperstown, NY – Chap 1070 Old Aeroplane Fly-In &amp; Pancake Bkfst</b>	<b>(607)-547-2526</b>
<b>July 20</b>		<b>(814)-236-2020</b>
July 20	Dayton, OH Natl. Aviation Hall of Fame 41 <sup>st</sup> Annual Enshrinement	(937) 256-0944
July 20-21	Dayton, OH United States Air & Trade Show / Dayton Air Show Dayton International Airport	(937) 898-5901
<b>July 20 – 21</b>	<b>Rhinebeck, NY Police Officer/Fireman Appreciation Weekend Airshow</b>	<b>(845) 758-8610</b>
July 22	Oak Hill, WV-Southern WV Air Festival	304-469-4174 http://www.flyingscholarships.org
July 22 – 26	Elmira, NY Eileen Collins Aviation Day Camp for Boys Ages 10 –16 National Soaring Museum	(607) 734-3128
July 22 – 28	Farnborough, England Farnborough Int'l Airshow Farnborough Aerodrome	(609) 987-9050
July 23 – 29	Oshkosh, WI EAA Airventure Oshkosh	(920) 426-4800 www.flyin.org
July 26 – 28	Readington, NJ Quick Chek NJ Festival of Ballooning Solberg Airport	
July 27 – 28	Rhinebeck, NY History of Flight Airshow	(845) 758-8610
July 29 – Aug 2	Nashua, NH Aviation Career Education (ACE) Camp Daniel Webster College 11 <sup>th</sup> & 12 <sup>th</sup> Grades	Paul La Barre (800) 325-6876
Aug 2,3,4	Elmira, NY – Sailplane Homebuilders Association Eastern Workshop, National Soaring Museum, Harris Hill	Steve Arndt (603) 228-8612
Aug 2 – 4	Jamestown, NY Balloon Rally Sky Jam 2002 Chautauqua Co. Airport	(716) 782-2280
Aug 2 – 4	Binghamton, NY Spiedie Fest And Balloon Expo	(607) 761-2475
Aug 2 – 4	Pittsfield, NH Pittsfield Balloon Rally	(603) 478-5666
Aug 3 - 4	Rhinebeck, NY History of Flight Airshow	(845) 758-8610

**CIVIL WRITES**

**June 2002 Aviation Events**

Sept 8	Elmira, NY EAA Chap 533 Fly In Bkfst 7 – 11AM	(607) 732-0357
Sept 12 – 15		(755) 972-6663
Sept 13,14,15	Toughkennamon, PA New Garden Airport (N57) 32 <sup>nd</sup> Annual East Coast Regional Fly-In	(302) 894-1094 www.eastcoastflyin.org
Sept 13-15	Willow Grove, PA-NAS JRB Willow Grove Open House Sounds of Freedom Airshow	Ted Simmons (215) 443-6979
Sept 13 – 15	Fitchburg, MA Autumn AUr Fest	(978) 345-9695
Sept 13 – 15		(407) 870-0031
Sept 14	Hollywood, MD – Chapter 478 Fly-In Open House (2W6)	(301)-866-9502 www.eaa479tripod.com
Sept 14	Harpers Ferry, WV – Chapter 1071 Fly-In Breakfast	(304)-261-4945
Sept 14	Rhinebeck, NY History of Flight Airshow	(845) 758-8610
Sept 14-15	Berkely Springs, WV – Potomac Airpark Fly-In (W35)	June Green (301)-739-0074
Sept 14-15	Bayport, NY. Brookhaven Airport Flea Market-Hangar Party Antique Airplane Club of Greater New York Annual Fly-In.	Roy Kieser, (631) 589-0374.
Sept 15	Middlesex, NY – EAA Chapter 504 Fly-In/Drive-In Pancake Breakfast 6AM-Noon Middlesex Valley Airport (4N2)	(595)-374-9263
Sept 19 – 22	San Diego, CA Powder Puff Derby Reunion (AWTAR)	Barbara Evans (925) 736-1795
Sept 20 –22	Ypsilanti, MI Yankee Air Force Founders Day	
Sept 21-22	Lumberton, NJ Air Victory Museum Family Air Fair Young Eagles & Pennies A Pound South Jersey Regional Airport	www.airvictorymuseum.org (609) 267-4488
Sept 20-22	Virginia Beach, VA-NAS Oceana Airshow	http://www.neptuneairshow.com
Sept 21 – June 21, 2003	New York, NY Intrepid Air & Space Museum 12 – 2PM 3 <sup>rd</sup> Saturday of each Month "Seaworthy Saturdays"	
Sept 21	Elmira, NY 10 <sup>th</sup> Annual Community Family Soaring Day/ Kiteciment National Soaring Museum Harris Hill	(607) 734-3128
Sept 21	Trenton, NJ EAA Chapter 176 Annual Chapter Picnic at Twin Pines Airport, NJ	William Marx 609-530-1439 www.princetonol.com/ea176/
Sept 21	Ocean City, NY – Annual Air Festival - Ocean City Muni Airport	(609)-399-0907
Sept 21	Hollywood, MD. Captain Francis Walter Duke Regional Airport (2W6). EAA Chapter 478 Fly In, Open House, Young Eagles Rally and Pancake Breakfast.	Eric Chase (301) 866-9502 erictchase@earthlink.net. eaa478.tripod.com
Sept 22	Simsbury, CT – 17 <sup>th</sup> Annual Simsbury Airport Fly-In EAA Chapter 324 and Antique Club of CT	Joe (860)-408-0040 Jbellino@snet.net
Sept 28-29	Patuxent River, VA-Patuxent River Airshow	
Sept 29	Ghent, NY – Chapter 146 Pancake Breakfast	(518)-758-6355
Oct 3 – 6	Tucson, AZ WASP WWII Round Up Reunion	edaviswasp@aol.com
Oct 12	Central Jersey Airport, NJ- EAA Chapter 176 Young Eagle Flights	William Marx 609-530-1439
Oct 12	Toughkenamon, PA. New Garden (N57). EAA Chapter 240 Fly-In/Drive-In. Pancake breakfast; Young Eagles Rally.	Jack Weaver, (215) 761-3191.
Oct 12 – 13	Manassas, VA Confederate Air Force Airshow	
Oct 13	Fulton, NY. Oswego County (FZY). EAA Chapter 486 Pancake Breakfast.	Larry Howell, (315) 668-9736 LRH486@aol.com.
Oct 15 – 16	Somerset, NJ NJ Science Teachers Convention	Mark Lamb
Oct 16-20	Arlington, VA. Double Tree Crystal City The Distinguished Flying Cross Society Reunion	(866) (332-6332) dfcs@dfcsociety.org. www.dfcsociety.org.
Oct 19	Winchester, VA – EAA Chapter 186 Fall Fly-In at Winchester Regional Airport (OKV) 8AM-5PM	Tangy (703)-361-0294 Eaa186@yahoo.com www.waa186.org
Oct 24 – 26	Palm Springs, CA AOPA Expo 2002 Palm Springs Convention Center	(301) 695-2000
Oct 25 –26	Somerset, NJ NY/NJ Ninety Nines Section Meeting	Janis Blackburn (732) 556-0595
Nov 3-7	Washington, DC. Marriott Wardman Park Hotel. ATCA International Technical Program and Exhibits	Carol Newmaster (703) 522-5717
Nov 16	Fairfield, NJ Yankee Air Force Dinner Dance Caldwell Air Services Hangar Essex County Airport (CDW)	Kim Golderer (201) 791-3069

## CIVIL WRITES

Nov 28 – 30	Elmira, NY 58 <sup>th</sup> Annual Snowbird Soaring Rally National Soaring Museum	(607) 734-3128
Dec 6	Elmira, NY National Soaring Museum Community Soaring Luncheon/Volunteer Appreciation/Scholarship Award	(607) 734-3128
Dec 8	Medford, NJ – Model Fair at Air Victory Museum 10:00 AM South Jersey Regional Airport	(609) 267-4488 www.airvictorymuseum.org
Dec 15	Elmira, NY Kitty Hawk Day Holiday Open House National Soaring Museum	(607) 734-3128
Dec 17	Kill Devil Hills, NC 1 <sup>st</sup> Flight Society Celebration	(252) 441-2424
	2003	
April 7 – 27	Newport News, VA Williamsburg International Airport <i>Aviation Worlds Fair</i>	(201)-251-2600
July 8 - 13	Huntsville, AL Ninety Nines International Conference	(405) 685-7969
Aug 1-Sept 30	Kill Devils Hills, NC – First Flight Airport (FFA) Aviation World's Fair	Tom Kallman (201)-251-2600 www.vam.smv.org
Oct 24	Philadelphia, PA Franklin Institute Grand opening Aviation Exhibit "Franklin Airshow"	(215) 448-1186
Dec	Dulles International Airport Smithsonian's "Steven F. Udvar-Hazy Center" opens	www.nasm.edu

This calendar is a service of New Jersey Aviation Education Council (NJAE) <http://community.NJ.com/cc/njaec> The information is not guaranteed. It is wise to confirm dates as some events are canceled without notice. Please send all event information to either of the two addresses listed below. If you would like to receive this calendar by e-mail, please e-mail [Aeromary@optonline.net](mailto:Aeromary@optonline.net) Thank you.

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