

## Memorandum of Understanding

The William J. Hughes Technical Center (ACT) and National Federation of Federal Employees (NFFE), Local 1340 hereby agree to the following.

1. The Technical Center will provide the Union space on the Technical Center's web server for a NFFE Local 1340 web site. The Technical Center will establish a link from the Technical Center web page to the Union's web page. The Technical Center will provide the Union technical support to create and update its web page.
2. All material posted on the NFFE Local 1340 website must be durable and in compliance with the agency internet policy or labor law. Information posted on the Union website may not be libelous or scurrilous.
3. The Union will provide to the ACT-10 Labor Relations Team Lead, or his/her representative, a copy of any material the Union plans to post. The ACT-10 Labor Relations Team Lead, or his/her representative, is authorized to remove any questionable material posted on the website, provided the Union is notified immediately and the matter of propriety discussed as soon as possible thereafter.
4. This agreement will become effective immediately upon execution and will remain in effect for two (2) years. If neither party seeks to renegotiate this agreement within 30 calendar days prior to the agreement's two-year anniversary date, the agreement will automatically renew itself for one year. Each year thereafter the agreement will renew itself automatically for one year if neither party seeks to renegotiate the agreement within 30 days prior to the anniversary date.
5. This agreement will be rendered null and void if the parties do not enter into a voluntary agreement on the agency's Performance Management System.

/s/ Thomas F. Wood

/s/ Gerry Berry

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For the Technical Center

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For NFFE Local 1340

10/30/2003

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Date